

SLAVERY & HUMAN TRAFFICKING STATEMENT

This statement sets out the approach taken by Loch Lomond Group to understand the potential modern slavery risks related to our business and the actions undertaken to mitigate these risks.

This statement covers the seven legal entities which comprise the Loch Lomond Group, being LLG Topco Limited, LLG Bidco Limited, Loch Lomond Holdings 1 Limited, The Littlemill Distillery Company Limited, Loch Lomond Distillery Company Limited, Glen Scotia Distillery Company Limited and Loch Lomond Distillers Limited. Six of these entities are holding companies with minimal activity during the year with Loch Lomond Distillers Limited being the group trading company.

Loch Lomond Group is an independent distiller and blender of whisky and the producer of a range of vodkas, gins and other spirit drinks. We are based in Scotland and operate in the UK and internationally. Our supply chains largely consist of European suppliers of ingredients and packaging materials and other elements used in our products and production processes.

Our Board is committed to delivering high standards of corporate governance and a key element of this is managing the Group in a legally compliant and socially responsible way. We aim to employ the highest ethical and professional standards and always to comply with all local laws and regulations applicable to our business; it follows that we are absolutely committed to preventing slavery and human trafficking in our corporate activities and supply chains. This commitment is emphasised in our corporate policies. Loch Lomond Group also expects the same high standards which we set for ourselves from those parties with whom we engage, such as our suppliers and customers.


Loch Lomond Group recognises that slavery and forced labour can take many forms, including human trafficking and child labour. We maintain regular contact and relationships with our suppliers and any suggestion of poor practice or the appearance of any warning signs would be immediately investigated. Our staff who deal with our supply chains as part of their role are trained to be aware of modern slavery and human trafficking risks and to report any concerns, should they arise, for further investigation.

Where possible we build long standing relationships with suppliers and customers and make clear our expectations of business behaviour. We expect suppliers and customers to have suitable anti-slavery and human trafficking policies and for each entity in the supply chain to maintain appropriate review on the next link in the chain. It is not practical for us (and every other participant in the chain) to have a direct relationship with all links in the chain.

During financial year 2019 (1 October 2018 to 30 September 2019) we have not become aware of any human trafficking/slavery activities within our supply chains or any circumstances which indicate that human trafficking/slavery activities are present, but if any were highlighted to us then we would act immediately in accordance with our legal and policy obligations.

We continue to source our key raw materials from reputable, long-established companies from supply bases within Western Europe. We have reviewed our existing risk assessment for slavery and human trafficking in our business and supply chains and assess that the risk of slavery and human trafficking in our business and supply chains remains low. However, we remain alert to all risks and aim to appropriately monitor and review our policies and approach when/if needed. We do not have key performance indicators in relation to slavery or human trafficking as any instance would be expected to be a breach of law and/or our supplier and company policies.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015. This is the annual statement for Loch Lomond Group in relation to the financial year ending 30 September 2019 and was approved by the Board of Directors on 29th September 2020. The publication of this statement was delayed from the usual timescales due to the impact of the Covid-19 pandemic on the business, but it is expected that the business will return to normal publishing timescales going forwards.



Colin Matthews
CEO, Loch Lomond Group

29 September 2020