

## SLAVERY & HUMAN TRAFFICKING STATEMENT

This statement sets out the approach taken by Loch Lomond Group to understand the potential modern slavery risks related to our business and the actions undertaken to mitigate these risks.

Loch Lomond Group is an independent distiller and blender of whisky and the producer of a range of vodkas and gins. We are based in Scotland and operate in the UK and internationally. Our supply chains largely consist of European suppliers of ingredients and packaging materials and other elements used in our production processes.

Our Board is committed to delivering high standards of corporate governance and a key element of this is managing the Group in a socially responsible way. We aim to employ the highest ethical and professional standards and always to comply with all local laws and regulations applicable to our business; it follows that we are absolutely committed to preventing slavery and human trafficking in our corporate activities and supply chains. This commitment is emphasised in our corporate policies. Loch Lomond Group also expects the same high standards which we set for ourselves from those parties with whom we engage, such as our suppliers and customers.

Loch Lomond Group recognises that slavery and forced labour can take many forms, including human trafficking and child labour. We maintain regular contact and relationships with our suppliers and any suggestion of poor practice or the appearance of any warning signs would be immediately investigated.

Where possible we build long standing relationships with suppliers and make clear our expectations of business behaviour. We expect these suppliers to have suitable anti-slavery and human trafficking policies and for each entity in the supply chain to maintain appropriate review on the next link in the chain. It is not practical for us (and every other participant in the chain) to have a direct relationship with all links in the chain.

To date we have not been made aware of any human trafficking/slavery activities within our supply chains but if any were highlighted to us then we would act immediately in accordance with our legal and policy obligations.

As we source our key raw materials from reputable, long-established companies from supply bases within Western Europe, we assess that there is very low risk of slavery and human trafficking in our business and supply chains. However, we remain alert to all risks and aim to appropriately monitor and review our policies and approach when/if needed. We do not have key performance indicators in relation to slavery or human trafficking as any instance would be expected to be a breach of law and/or our supplier and company policies.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015.

**Colin Matthews**  
CEO, Loch Lomond Distillers Limited